

Terms of Service

Effective date: 06/20/2026

These Terms of Service ("Terms") govern your use of veraxitstaffingsolutions.com (the "Site"), operated by Verax Information Technology Group, LLC, d/b/a VeraxIT Staffing Solutions ("VeraxIT," "we," "us," or "our"). By accessing or using the Site, you agree to these Terms. If you do not agree, please do not use the Site.

About the Site and our services

The Site provides information about VeraxIT's infrastructure talent sourcing and technical screening services for recruiting and staffing organizations. The Site is informational. Any engagement of our services is governed by a separate written agreement between VeraxIT and the client or partner; nothing on the Site, and no inquiry submitted through it, creates a contract, partnership, or obligation to provide services.

Eligibility

The Site is intended for business and professional use by individuals who are at least 18 years old and authorized to act on behalf of their organization.

Acceptable use

You agree not to:

- Use the Site for any unlawful purpose or in violation of these Terms;
- Attempt to gain unauthorized access to the Site or its systems;
- Interfere with or disrupt the Site;
- Scrape, harvest, or collect information from the Site through automated means without our permission;
- Misrepresent your identity or affiliation.

Intellectual property

The Site and its content — including text, graphics, logos, the VeraxIT name and marks, and screening materials — are owned by or licensed to Verax Information Technology Group, LLC and are protected by intellectual property laws. You may not copy, reproduce, distribute, or create derivative works from our content without our prior written permission.

No professional advice

Information on the Site is provided for general informational purposes and does not constitute legal, financial, or professional advice.

Third-party links and services

The Site may contain links to or integrate third-party services (such as scheduling tools). We are not responsible for the content, policies, or practices of third parties.

Disclaimers

The Site is provided "as is" and "as available," without warranties of any kind, whether express or implied, including warranties of merchantability, fitness for a particular purpose, and non-infringement. We do not warrant that the Site will be uninterrupted, error-free, or secure.

Limitation of liability

To the fullest extent permitted by law, Verax Information Technology Group, LLC and its members, officers, and agents will not be liable for any indirect, incidental, special, consequential, or punitive damages, or any loss of profits or data, arising from your use of the Site.

Indemnification

You agree to indemnify and hold harmless Verax Information Technology Group, LLC from any claims, damages, or expenses arising out of your use of the Site or your violation of these Terms.

Governing law

These Terms are governed by the laws of the State of Texas, without regard to its conflict-of-laws principles. Any dispute will be subject to the exclusive jurisdiction of the state and federal courts located in Texas.

Changes to these Terms

We may update these Terms from time to time. Continued use of the Site after changes take effect constitutes acceptance of the revised Terms.

Contact us

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